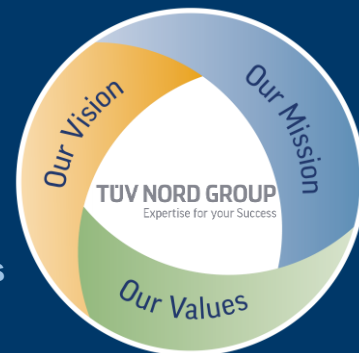


TÜV NORD GROUP

Expertise for your Success

OUR LEADERSHIP MODEL

Lead People
Lead Business
Lead Change



OUR FOCUS IS ON OUR CUSTOMERS

A leader

- places the focus on the customer and acts consistently in the interests of the customer and its requirements



OUR EMPLOYEES ARE THE KEY TO SUCCESS

A leader

- involves employees and promotes enthusiasm for the tasks ahead
- gives employees a sense of their personal contribution to team and company success
- takes responsibility for the image of the TÜV NORD GROUP as an employer

Lead People
Lead Business
Lead Change



OUR INTEGRITY IS THE BASIS FOR ALL THAT WE DO

A leader

- proceeds as a role model and acts with authenticity and integrity



OUR DIVERSITY OPENS UP NEW OPPORTUNITIES

A leader

- promotes diversity and makes use of the resulting opportunities
- views internationalization in the TÜV NORD GROUP as an enrichment and promotes interaction across national borders and Business Units



OUR CULTURE OF INNOVATION POINTS TO THE FUTURE

A leader

- is willing to change, creating space for and encouraging fresh ideas
- furnishes employees with background information on, and objectives of, upcoming changes
- makes decisions, acts with goals in mind and generates a high value contribution

Lead People
Lead Business
Lead Change



WE ARE ALL THE KEY TO SUCCESS



TÜV NORD GROUP



DMT

ALTER
TECHNOLOGY GROUP

